

# New Music Nights Safeguarding Policy

The purpose and scope of this policy.

*New Music Nights is a social enterprise run by volunteers. The aim of New Music Nights is to provide local musicians who are creating their own original music, with opportunities to perform in a safe and supportive environment, where they can develop their performance skills.*

The purpose of this policy is:

- To protect from harm young people (those under 18 years) and vulnerable adults who perform at New Music Nights events.
- To provide volunteers who run the events with clear guidance on the overarching principles which guide our approach to safeguarding.

This policy applies to anyone working for, or on behalf of, New Music Nights.

## Legal Framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation is available from [nspcc.org.uk/learning](http://nspcc.org.uk/learning).

We believe that:

- All performers at New Music Nights events should be able to enjoy a safe environment.
- In particular, young people and vulnerable adults should never experience any form of abuse.
- We have a responsibility to promote the welfare of young people and vulnerable adults and to manage our events in a way which keeps them safe.

We recognise that:

- The welfare of all our performers and in particular young people and vulnerable adults is paramount in what we do and in the decisions we take.
- All young people and vulnerable adults, regardless of age, disability, gender reassignment, race, religion, belief, sexual orientation have an equal right to protection from harm.
- Some young people and vulnerable adults may be additionally vulnerable due to previous experiences, their level of dependency, communication needs or other circumstances.
- Working in partnership with young people and vulnerable adults, their parents, carers and other stakeholders is essential in promoting the welfare of young people.

We will keep children and young people safe by:

- Ensuring that no-one working for or on behalf of New Music Nights is regularly left alone or unsupervised with children or vulnerable adults.
- Appointing a Safeguarding Lead and a Deputy from within the Officers of New Music Nights.
- Implementing and sharing this policy via easily accessible on-line resources.

- Ensuring that volunteer staff and other partners are aware of this policy and follow it confidently and competently.
- Ensuring that young people and vulnerable adults know how to get help if they have a concern.
- Dealing effectively with any complaints or allegations received. In the first instance allegations should be reported to the Safeguarding Lead either in person or by email.

Contact Details

Nominated Safeguarding Lead

Name: Tim Glynne-Jones

Phone/Email: tim@balancemedia.co.uk

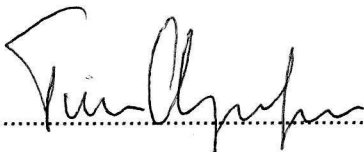
Deputy Safeguarding Lead

Name: David Fisher

Phone/Email: davidjamesfisher@outlook.com

NSPCC Helpline: 0808 800 5000

This policy came into force on June 1<sup>st</sup> 2019. We are committed to reviewing our policy and practice annually.




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Safeguarding Lead

16/12/19

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Date



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Deputy Safeguarding Lead

16/12/19

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Date